## United States Mint Internal Complaint Activity Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

## Data as of March 30, 2004 - End of Second Quarter Fiscal Year 2004

**Note**: 2002 figures reflect Homeland Security divestiture period.

N/A represents data not captured at time posting or not collected in manner required, development is in progress.

COMPLAINT ACTIVITY	FY2004 END OF		COMPARA PREVIOUS	ATIVE DATA		
	2ND QTR	2003	2002	2001	2000	1999
Number of Complaints Filed in						
FY 1614.704(a)	22	31	43	36	37	31
Number of Complainants						
1614.704(b)	N/A	N/A	N/A	N/A	N/A	N/A
Repeat Filers 1614.704(c)						
	N/A	N/A	N/A	N/A	N/A	N/A

29 CFR §1614.704(d	1)	29 CFR §1614.705 COMPARATIVE DATA								
COMPLAINTS BY BASIS	FY2004 END OF	PREVIOUS FISCAL YEAR								
	2ND QTR	2003	2002	2001	2000	1999				
Race	6	18	25	19	18	25				
Color	0	0	0	0	0	0				
Religion	1	3	4	0	2	1				
National Origin	5	7	9	4	7	2				
Sex (including complaints filed										
under Equal Pay Act)	12	23	20	27	25	14				
Disability	3	9	11	13	11	11				
Age	10	0 10 24 25 21								
Reprisal	11	9 18 25 21								
Non-EEO	0	0	0	0	0	0				

Note: Data not collected by Color - Color included in basis "Race"

29 CFR §1614.704(	e)	29 CFR §1614.705 COMPARATIVE DATA						
COMPLAINTS BY ISSUE	FY2004 END OF	PR	EVIOU	IS FISC	AL YEA	.R		
	2ND QTR				2000	1999		
Appointment/Hire	0	0	2	1	0	0		
Assignment of Duties	11	6	9	3	9	0		
Awards	0	3	3	0	0	0		
Conversion to Full-time	0	0	0	0	0	0		
Disciplinary Action								
Demotion	0	0	6	1	0	0		

Reprimand	0	3	0	2	6	0
Suspension	0	2	1	0	6	4
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	4	0	3	0	4
Evaluation/Appraisal	4	3	4	0	2	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	17	23	19	15	20	10
Sexual	0	1	0	2	3	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	2	1	1	2	1
Promotion/Non-Selection	7	9	30	37	28	28
Reassignment						
Denied	0	1	0	0	0	0
Directed	4	0	7	5	4	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	1	0	0	0	0	0
Retirement	2	0	5	3	2	5
Termination	1	5	8	13	9	4
Terms/Conditions of						
Employment	0	13	6	14	7	11
Time and Attendance	1	3	10	3	3	1
Training	0	1	0	10	4	1
Other	0	0	0	0	0	0

29 CFR §1614.704(f)		
Processing Time "post the average length of time it takes to complete each step of the	2004 END	OF 2ND QTR
process for every complaint that is pending during any time of the then fiscal year"	NUMBER	AVERAGE DAYS
All complaints pending in Investigative Stage	16	161.13
All complaints pending in Final Agency Action	0	0.00
All complaints pending in which Hearing was not		
requested	0	0.00
Time in Investigation Stage	N/A	N/A
Time to issue Final Agency Action	N/A	N/A
All complaints pending in which a Hearing was		
requested	19	878.58
Time in Investigation Stage	N/A	N/A
Time to issue Final Agency Action	N/A	N/A

29 CFR §1614.704(g	ı)	29 CFR §1614.705							
29 CFR § 1814.704(g	PREVIOUS FISCAL YEAR								
COMPLAINTS DISMISSED	FY2004								
BY AGENCY PURSUANT TO	2003	2002	2001	2000	1999				
1614.107(a)	2ND QTR								
Total Complaints Dismissed by									
Agency	1	10	5	5	14	6			

Average days pending prior to						
dismissal	53.00	225.40	29.60	67.20	103.57	48.00

29 CFR §1614.70	4(h)			29 CF	R §161	4.705	CON	1PARA	TIVE	DA	ГА		
TOTAL AGENCY ACTIONS	200	2004 PREVIOUS FISCAL YEAR											
INVOLVING	2ND C	ΣTR	20	03	200	02	20	001	20	00	19	999	
DISCRIMINATION	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings													
704(h)(1)	0	0	1	0	0	0	0	0	0	0	0	0	
Without Hearing 704(h)(2)	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing 704(h)(3)	0	0	1	0	0	0	0	0	0	0	0	0	

PREVIOUS FISCAL YEAR	29 CFR §1614.70	)4(i)			29 CF	R §161	4.705	CON	IPARA	TIVE	DA <sup>*</sup>	ГΑ	
RENDERED BY BASIS	FINDINGS OF	200	4			PRE	/IOUS	FISC	CAL YE	AR			
Total Number Findings  704(i)(1)  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/		2ND C	2TR	20	03	200	02	2001		20	00	1999	
N/A   N/A	RENDERED BY BASIS	#	%	#	%	#	%	#	%	#	%	#	%
Race	Total Number Findings												
Color	704(i)(1)												
Religion N/A	Race												
National Origin  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/													
Sex (include Equal Pay Act)													
N/A   N/A		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Disability	Sex (include Equal Pay Act)												
Age													
N/A   N/A	Disability												
Number Findings Rendered Without Hearing 704(i)(2)  N/A  Race  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/													
Without Hearing 704(i) (2)         N/A         N/A </td <td></td> <td>N/A</td>		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Race													
Color         N/A         N/A </td <td>Without Hearing 704(i)(2)</td> <td>N/A</td>	Without Hearing 704(i)(2)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Religion	Race	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A				N/A
National Origin	Color	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay Act)  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/	Religion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
N/A	National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Age	Sex (include Equal Pay Act)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reprisal         N/A         N/	Disability	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Number Findings Rendered         N/A         N/A <td>Age</td> <td>N/A</td>	Age	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
After Hearing 704(i) (3)         N/A         N/A <td></td> <td>N/A</td>		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
After Hearing 704(i) (3)         N/A         N/A <td>Number Findings Rendered</td> <td></td>	Number Findings Rendered												
Race         N/A         N/A <td></td> <td>N/A</td>		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Color         N/A         N/A </td <td></td> <td>N/A</td> <td>N/A</td> <td>N/A</td> <td>N/A</td> <td>N/A</td> <td>N/A</td> <td>N/A</td> <td></td> <td></td> <td></td> <td></td> <td>N/A</td>		N/A	N/A	N/A	N/A	N/A	N/A	N/A					N/A
Religion         N/A         N/		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
National Origin         N/A		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay Act)         N/A         N/A<		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Disability         N/A		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Age N/A	Disability												
,			N/A		N/A	N/A							N/A
ו קבטוסמי ו יארו וארו וארו וארו וארו וארו וארו ו	Reprisal	N/A	N/A	N/A	N/A	N/A			N/A				N/A

29 CFR §1614.70	)4(j)			29 CI	FR §161	4.705	CON	IPARA	TIVE	E DA	TA	
FINDINGS OF DISCRIMINATION	200 END				PRE\	/IOUS	FISC	CAL YE	EAR			
RENDERED BY ISSUE	2ND C		20		200			001		00		999
Tatal Namelan Sindiana	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	NI/A	N1 / A	NI / A	N1 / A	NI/A	NI/A	NI/A	NI/A	N1 / A	NI/A	NI/A	NI / A
704(j)(1)	N/A N/A	N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A		N/A N/A		N/A N/A
Appointment/Hire	N/A N/A	N/A N/A	N/A	N/A	N/A N/A		N/A	N/A		N/A		N/A
Assignment of Duties	N/A N/A	N/A	N/A	N/A	N/A N/A	N/A		N/A		N/A		N/A
Awards	N/A N/A	N/A N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A		N/A		N/A
Conversion to Full-time												
Disciplinary Action	N/A N/A	N/A	N/A	N/A	N/A N/A	N/A		N/A		N/A		N/A
Demotion		N/A	N/A	N/A			N/A N/A	N/A		N/A		N/A
Reprimand	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A		N/A		N/A
Suspension	N/A	N/A	N/A N/A	N/A	N/A			N/A		N/A		N/A
Removal	N/A N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A N/A		N/A
Other		N/A		N/A	N/A	N/A		N/A				N/A
Duty Hours	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A		N/A
Evaluation/Appraisal	N/A		N/A		N/A							
Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A		N/A
Harassment	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A		N/A
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A		N/A
Sexual	N/A	N/A	N/A	N/A	N/A	N/A		N/A				N/A
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A		N/A				N/A
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A		N/A
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A		N/A				N/A
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A		N/A
Denied	N/A		N/A		N/A							
Directed	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A		N/A
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A		N/A	N/A		N/A		N/A
Reinstatement	N/A	N/A	N/A	N/A	N/A		N/A	N/A		N/A		N/A
Retirement	N/A	N/A	N/A	N/A	N/A	N/A		N/A				N/A
Termination	N/A	N/A	N/A	N/A	N/A							
Terms/Conditions of									l	l , .		
Employment	N/A	N/A	N/A	N/A			N/A		N/A			N/A
Time and Attendance	N/A	N/A	N/A	N/A	N/A		N/A				N/A	N/A
Training	N/A	N/A	N/A	N/A	N/A		N/A				N/A	N/A
Other	N/A	N/A	N/A	N/A	N/A							
Findings Without Hearing												
704(j)(2)	N/A	N/A	N/A	N/A	N/A		N/A		N/A			N/A
Appointment/Hire	N/A	N/A	N/A	N/A	N/A		N/A	N/A		N/A		N/A
Assignment of Duties	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A	N/A
Awards	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A	N/A
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A	N/A
Disciplinary Action	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A	N/A
Demotion	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A	N/A
Reprimand	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A	N/A
Suspension	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A	N/A
Removal	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A	N/A
Other	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A	N/A
Duty Hours	N/A	N/A	N/A		N/A		N/A				N/A	N/A
Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A							

Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A N	/A N/ <i>A</i>	N/A	N/A	N/A	N/A
Harassment	N/A	N/A	N/A	N/A	N/A	N/A N				N/A	N/A
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A N				N/A	N/A
Sexual	N/A	N/A	N/A	N/A	N/A	N/A N			N/A	N/A	N/A
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A N			N/A	N/A	N/A
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A N			N/A	N/A	N/A
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A N				N/A	N/A
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A N	/A N/ <i>A</i>	N/A	N/A	N/A	N/A
Denied	N/A	N/A	N/A	N/A	N/A	N/A N	/A N/ <i>A</i>	N/A	N/A	N/A	N/A
Directed	N/A	N/A	N/A	N/A	N/A	N/A N	/A N/ <i>A</i>	N/A	N/A	N/A	N/A
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A	N/A N	/A N/ <i>A</i>	N/A	N/A	N/A	N/A
Reinstatement	N/A	N/A	N/A	N/A	N/A	N/A N	/A N/ <i>A</i>	N/A	N/A	N/A	N/A
Retirement	N/A	N/A	N/A	N/A	N/A	N/A N	/A N/ <i>A</i>	N/A	N/A	N/A	N/A
Termination	N/A	N/A	N/A	N/A	N/A	N/A N	/A N/ <i>A</i>	N/A	N/A	N/A	N/A
Terms/Conditions of											
Employment	N/A	N/A	N/A	N/A	N/A	N/A N	/A N/A	N/A	N/A	N/A	N/A
Time and Attendance	N/A	N/A	N/A	N/A	N/A	N/A N	/A N/ <i>A</i>	N/A	N/A	N/A	N/A
Training	N/A	N/A	N/A	N/A	N/A	N/A N	/A N/ <i>A</i>	N/A	N/A	N/A	N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A N	/A N/ <i>A</i>	N/A	N/A	N/A	N/A
Findings After Hearing											
704(j)(3)	N/A	N/A	N/A	N/A	N/A	N/A N	/A N/A	N/A	N/A	N/A	N/A
Appointment/Hire	N/A	N/A	N/A	N/A	N/A	N/A N		N/A	N/A	N/A	N/A
Assignment of Duties	N/A	N/A	N/A	N/A	N/A	N/A N	/A N/ <i>A</i>	N/A	N/A	N/A	N/A
Awards	N/A	N/A	N/A	N/A	N/A	N/A N			N/A	N/A	N/A
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A	N/A N	/A N/ <i>A</i>	N/A	N/A	N/A	N/A
Disciplinary Action	N/A	N/A	N/A	N/A	N/A	N/A N	/A N/ <i>A</i>	N/A	N/A	N/A	N/A
Demotion	N/A	N/A	N/A	N/A	N/A	N/A N	/A N/ <i>A</i>	N/A	N/A	N/A	N/A
Reprimand	N/A	N/A	N/A	N/A	N/A	N/A N	/A N/ <i>A</i>	N/A	N/A	N/A	N/A
Suspension	N/A	N/A	N/A	N/A	N/A	N/A N	/A N/ <i>A</i>	N/A	N/A	N/A	N/A
Removal	N/A	N/A	N/A	N/A	N/A	N/A N	/A N/ <i>A</i>	N/A	N/A	N/A	N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A N	/A N/ <i>A</i>	N/A	N/A	N/A	N/A
Duty Hours	N/A	N/A	N/A	N/A	N/A	N/A N		N/A	N/A	N/A	N/A
Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A	N/A N			N/A	N/A	N/A
Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A N			N/A		N/A
Harassment	N/A	N/A	N/A	N/A	N/A	N/A N			N/A		N/A
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A N		N/A			
Sexual	N/A	N/A	N/A	N/A	N/A	N/A N		N/A			N/A
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A N		N/A			N/A
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A N		N/A			N/A
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A N		N/A			N/A
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A N		N/A			N/A
Denied	N/A	N/A	N/A	N/A	N/A	N/A N		N/A			N/A
Directed	N/A	N/A	N/A	N/A	N/A	N/A N		N/A			N/A
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A	N/A N		N/A			N/A
Reinstatement	N/A	N/A	N/A	N/A	N/A	N/A N		N/A			N/A
Retirement	N/A	N/A	N/A	N/A	N/A	N/A N		N/A			N/A
Termination	N/A	N/A	N/A	N/A	N/A	N/A N	/A N/ <i>A</i>	N/A	N/A	N/A	N/A
Terms/Conditions of							,	<b> </b>	<b>.</b>	<b> </b>	
Emplovment	N/A	N/A	N/A	N/A	N/A	N/A N		N/A			N/A
Time and Attendance	N/A	N/A	N/A	N/A	N/A	N/A N		N/A			N/A
Training	N/A	N/A	N/A	N/A	N/A	N/A N		N/A			
Other	N/A	N/A	N/A	N/A	N/A	N/A N	'A  N/A	N/A	N/A	N/A	N/A

COMPLAINTS PENDING FROM PREVIOUS FISCAL YEARS BY STATUS	2004 END OF 2ND QTR	PR	EVIOU	IS FISC	AL YEA	.R
YEARS BY STATUS	ZNDQIR	2003	2002	2001	2000	1999
Total complaints from						
previous Fiscal Years						
704(k)(1)	47	N/A	N/A	N/A	N/A	N/A
Total Complainants						
704(k)(2)	N/A	N/A	N/A	N/A	N/A	N/A
Number complaints pending 704(k)(3)	[as of 9/3	0]:				
Investigation	16	N/A	N/A	N/A	N/A	N/A
ROI issued, pending						
Complainant's action	3	N/A	N/A	N/A	N/A	N/A
Hearing	19	N/A	N/A	N/A	N/A	N/A
Written notice	N/A	N/A	N/A	N/A	N/A	N/A
Final Agency Action	0	N/A	N/A	N/A	N/A	N/A

29 CFR §1614.704(I)		29 CFR §1614.705				
COMPLAINT INVESTIGATIONS	2004 END OF	PREVIOUS FISCAL YEAR				
	2ND QTR	2003	2002	2001	2000	1999
Number Pending Completion of						
Investigation	16	N/A	N/A	N/A	N/A	N/A
Pending Investigations Beyond						
Authorized Time Frames	0	N/A	N/A	N/A	N/A	N/A

This page was last modified on April 21, 2004.